

EdWay online*

TRAIN THE TRAINER PROGRAM

Current research in such areas as learning styles, ways of knowing, self-directed learning, creative techniques for enhancing adult learning, and the learning environment provide an important foundation for effective training. In today's global environment trainers have an obligation and a commitment to stimulate learning with effective and meaningful content through engaging delivery methods influenced by an understanding of adult pedagogy.

As time demands increase, returns for profit and investment on the use of time climb, trainers of adults must become more effective at facilitating learning throughout the corporate enterprise. One of the keys to achieving these outcomes is to implement a systematic approach to training based on sound instructional methodology. EdWay Online, Inc. mentors and instructs trainers in the necessary and pivotal skills for designing and implementing interactive and engaging training that will motivate learners to learn, retain and apply the subject matter and skills that trainers will ultimately teach.

EdWay Online in a 1-2 day workshop can provide trainers with the necessary principles, techniques, strategies and skills to design, develop and deliver meaningful training so that at the end of the workshop trainers are equipped with the tools to:

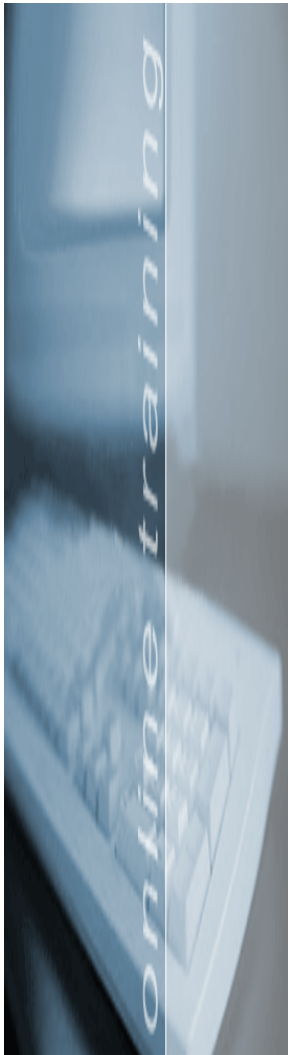
- ❖ Identify learning styles
- ❖ Coach and Mentor
- ❖ Establish Relevant Performance and Learning Objectives
- ❖ Identify and Choose Instructional Strategies
- ❖ Assess and Evaluate Training Outcomes

EdWay Online provides tips, techniques and strategies for designing, developing, and delivering meaningful and relevant instructional content based on best practice techniques to improve retention and performance outcomes.

Participants in this workshop will learn:

- ❖ Presentation Techniques
- ❖ Verbal and Non-Verbal Means for Effective Communication
- ❖ Facilitation of Group Learning
- ❖ Creating Various Learning Environments to Facilitate Retention
- ❖ Instructional Aids that Increase Effectiveness
- ❖ Creating a Conducive Learning Environment
- ❖ Using Ergonomics
- ❖ Various Instructional Methods and Techniques

1-day workshop covers all of the tools and topics presented in the description above. The 2-day workshop allows for a time of personal evaluation and coaching of the trainers based on their present training techniques and modifications for success derived from the actual workshop.



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